



एन एम डी सी स्टील लिमिटेड NMDC Steel Limited

(भारत सरकार का उद्यम) (A GOVT. OF INDIA ENTERPRISE)

कार्यालय पता : द्वारा एनएमडीसी आयर्न एंड स्टील प्लांट, पोस्ट : नगरनार, जिला : बस्तर - 494001, छत्तीसगढ़
Office Address : C/o. NMDC Iron & Steel Plant, Post : Nagarnar, Dist : Bastar - 494001, Chhattisgarh
नैगम पहचान सं. Corporate Identity Number : L27310CT2015GOI001618

Employment Notification no. 05/2026

Date: 22/07/2026

RECRUITMENT NOTIFICATION FOR YOUNG, ENERGETIC CANDIDATES TO APPLY FOR POST OF EXECUTIVE TRAINEE AT NMDC STEEL LIMITED (NSL), NAGARNAR

NMDC Steel Limited (NSL) is a Govt. Company under administrative control of Ministry of Steel, Govt. of India. The shares of the Company are listed on BSE, NSE and Calcutta Stock Exchange. The Company owns and operates the state of the art 3.0 MTPA steel plant at Nagarnar, Chhattisgarh.

The Steel plant has been built at a cost of approximately ₹ 24,000 crores. The Plant is set to establish its mark in the Hot Rolled market with its repertoire of high grade Hot Rolled steel that is slated to meet the requirements of several key consuming sectors on the strength of its technology that includes its most modern Mill.

NMDC Steel Limited (NSL) is inviting applications from eligible, young, energetic, result oriented and promising talent in the country for the post of Executive Trainee in the following disciplines:

2.0 POST & DISCIPLINE, VACANCY, MINIMUM ESSENTIAL QUALIFICATION :

SN	Post & Discipline	Vacancy	Minimum essential qualification
1	Executive Trainee (Ceramics)	3	Degree in Ceramic Engineering
2	Executive Trainee (Chemical)	4	Degree in Chemical Engineering
3	Executive Trainee (Civil)	3	Degree in Civil Engineering
4	Executive Trainee (Computer & Information Technology)	4	Degree in Engineering in Computer & Information Technology/Computer Science /Information Science or M.C.A. Or B.E. / B.Tech. (Computer/CS/IT) Or PG Diploma in Computer Application Programming/ Computer Management/Systems Management (two years duration)
5	Executive Trainee (Electrical)	22	Degree in Electrical & Electronics Engineering
6	Executive Trainee (Finance)	7	(i) Graduation (ii) CA/ICWA or Engineering Graduate with MBA (Fin.)
7	Executive Trainee (Human Resources)	3	i. Graduation ii. PG Degree/PG Diploma in Sociology/Social Work/Labor Welfare/Personnel Management/ IR /IRPM/HR/HRM or MBA (Personnel Management/HR /HRM) minimum of two years duration.
8	Executive Trainee (Instrumentation)	2	Degree in Instrumentation Engineering / Electronics & Communication Engineering/ Electrical Engineering/ Electrical & Electronics Engineering
9	Executive Trainee (Mechanical)	51	Degree in Mechanical Engineering
10	Executive Trainee (Metallurgy)	3	Degree in Metallurgy Engineering
	Total	102	

*All qualifications should be from Universities/Institutions recognized by UGC/AICTE/Government of India.

- i) The minimum percentage of marks in the above graduate and post graduate degrees/diploma courses shall be 60% of marks in aggregate for General Candidates against Un-Reserved (UR), EWS and OBC category.
- ii) The Candidates belonging to SC/ST/PwD category, the minimum percentage of marks in their respective Degree/PG Degree/ PG Diploma (whichever is applicable) shall be 50%.
- iii) For Departmental candidates belonging to SC/ST/PwD category, the minimum percentage of marks in their respective Degree/PG Degree/ PG Diploma (whichever is applicable) shall be 45%.
- iv) For Departmental candidates belonging to Un-reserved category and OBC, the minimum percentage of marks in their respective Degree/PG Degree/ PG Diploma (whichever is applicable) shall be 55%.
- v) Candidates, who are studying in the final year will also be eligible to apply for the post of Executive Trainee. However, they should have passed the qualifying examination before GD & Interview and produce the final pass certificate of prescribed qualification at the time of GD & Interview; otherwise, their candidature will not be considered.

3.0 **MAXIMUM AGE:**

Upper Age limit is 27 years as on last date of online application as described in point no. 6(b). Upper age limit can be relaxed up to 5 years for SC/ST and 3 years for OBC (Non-Creamy Layer) and as per Govt. of India Guidelines for PwBD/Ex. Servicemen. For Departmental candidates (NSL) age relaxation will be given up to 10 years.

4.0 **NUMBER OF POSTS AND RESERVATION:**

SN	Post, Discipline	Nos of Post	Reservation					Identified type of disabilities for PwBD**
			SC	ST	OBC (NCL)	EWS	UR	
1	Executive Trainee (Ceramics)	3	-	-	-	-	3	OA, OL, OAL, Dw
2	Executive Trainee (Chemical)	4	1	-	1	-	2	
3	Executive Trainee (Civil)	3	-	-	1	1	1	
4	Executive Trainee (Computer & Information Technology)	4	-	1	1	-	2	
5	Executive Trainee (Electrical)	22	4	1	6	2	9	
6	Executive Trainee (Finance)	7	1	1	2	1	2	LV, D, HH, OA, BA, OL, OAL, CP, LC, DW, AAV, MDy
7	Executive Trainee (Human Resources)	3	-	-	1	-	2	B, LV, D, HH, OA, BA, OL, BL, OAL, CP, LC, Dw, AAV, SLD, MI
8	Executive Trainee (Instrumentation)	2	-	-	-	-	2	OA, OL, OAL, Dw
9	Executive Trainee (Mechanical)	51	8	4	14	5	20	
10	Executive Trainee (Metallurgy)	3	1	-	1	1	-	
Total		102	15	7	27	10	43	

The number of vacancies indicated above is tentative which may vary depending upon the requirement. Reservation of the posts for Persons with Benchmark Disabilities (PwBD)/Ex-Servicemen will be as per Government of India Directives.

5.0 EMOLUMENTS:

The Executive Trainees will be in training for 06 months initially and will be offered Basic Pay of Rs.50,000/- plus Dearness Allowances (IDA) as per rules of the Company. On successful completion of training, the Executive Trainees will be designated as Assistant Managers in the scale pay of Rs.60,000-1,80,000/- and initial Basic Pay will be fixed at Rs.60,000/- per month.

On successful completion of training, they will be entitled for Basic Pay, Dearness Allowance, perquisites under Cafeteria Approach, PF, Gratuity, PRP and other allowances and benefits as applicable as per rules of the NMDC Steel Limited.

Being direct recruitment, the Company will not bear any liability on account of Salary/leave salary/pension contribution etc. of previous employment, if any.

6.0 HOW TO APPLY:

#	Particulars
a	Applications will be considered in online mode only.
b	Eligible candidates would be required to apply online through NMDC Steel Limited website https://www.nsltd.in/en/careers (link will be available on the “Careers” page of the website). The site will be available/activated from 10:00 AM on 22/07/2026 to 11:45 PM on 11/08/2026 .
c	Helpline email epostnmdc@gmail.com will be available between 10:00 AM to 06:00 PM on all working days to assist in technical aspect of online mode.
d	Candidates are required to fill all the details online and upload all the relevant documents/certificates such as i) recent passport size photograph (ii) Matriculation /10 th certificate (iii) Certificates in support of Qualification (iv) Caste/Category Certificate, SC/ST/OBC(NCL)/EWS/Disability/ Ex-Serviceman Certificate etc. as applicable (v) scanned signature (vi) mobile no. (vii) valid email id etc. as per the requirements of notification.
e	For detailed notification along with its Annexures for the above posts the candidates are advised to visit careers page of NSL website i.e. https://www.nsltd.in/en/careers . In case of any clarifications, typographical errors or omissions, Corrigendum etc. to the notification shall be issued in the aforementioned website only
f	Before applying in online mode, candidates are advised to read the instructions of notification carefully and shall ensure that they must fulfill the essential requirements of the post and other conditions as mentioned in the Employment Notification, which will be available at https://www.nsltd.in/en/careers as mentioned at 6.0(b) above.
g	An amount of Rs. 500/- (Rupees Five Hundred only) is to be paid by all the candidates as application fee which is non-refundable.
h	Candidates belonging to SC/ST/PwBD/Ex-Servicemen and Departmental candidates are exempted from paying application fee and proof for the exemption is to be attached as stated at clause no. 13.12 (A). In the absence of the above certificate or fee payment details his/her application will be rejected.
i	The payment can be made by using UPI/credit card/on-line net banking through SBI - Collect using Internet Banking integrated with on-line application. Transaction charges, if any, will be borne by the candidate. On successful completion of transaction, application form with Unique Transaction Number and Application number will be generated which is to be printed for record. If the candidate does not receive the application form with Unique Transaction Number his/her online application will not be considered complete and he/she will have to make payment again. For failed transaction the amount will be automatically refunded to the same account from which payment was originally made, within 10 working days.
j	Application fee once paid will not be refunded or adjusted against any further notifications in case of cancellation of the notification for which application fee paid.

k	After applying online, the candidate is required to download the hard copy of filled in application form and keep the printout of the Application form which will be generated by the system after successful registration.
l	Call letters/admit cards will be sent through post/email. Call letters/Admit Cards can also be downloaded from Careers page of NSL Website. NSL will not be responsible for any loss of email sent due to invalid/wrong Email ID provided by the candidate or postal delay/non receipt of information by post. Only those candidates will be allowed to appear for CBT, GD & Interview who will produce valid call letter/admit card.
m	All the candidates will be issued call letter/admit card to attend Computer Based Test (CBT) based on their declaration in the Online application, upon successful registration, without any initial scrutiny of their application. Mere issue of call letter/admit card does not indicate that the eligibility of the candidate has been confirmed. The eligibility of the candidate will be confirmed after Document Verification at the time of GD & Interview on production of original certificates with respect to date of birth, qualification, caste category etc., Document Verification of candidates will be done before GD & Interview stage and can be done in subsequent stages, as per Company needs.
n	Candidates are required to mention their date of birth and name as per Matriculation/10th class certificate issued by the recognized Board.
o	Candidates are advised to submit only one application. In case of multiple applications, from a candidate, the latest one shall be considered as final and older applications shall be rejected.
p	Candidates should ensure they fill the application properly, the data filled in the applications will be treated as final. Once submitted, changes in any data entered in application will not be entertained at future stage.

7.0 **MODE OF SELECTION:**

7.1 Candidates will be required to appear for Computer Based Test (CBT) consisting of Multiple-Choice Questions in any of the centers as decided by the Management. Based on the score obtained in CBT and requirement, candidates will be shortlisted discipline wise, category wise for further selection process i.e. GD & Interview.

7.2 The final merit list will be prepared based on following weightage of marks.

SN	Component	Weightage
1.	CBT (Computer Based Test) in concerned discipline	70%
2.	Group Discussion (GD)	15%
3.	Interview	15%

7.3 Languages for Computer Based Test (CBT) will be in Hindi & English which will consist of objective type multiple questions.

7.4 Minimum qualifying marks to be secured by candidates in CBT to be considered for GD & interview will be 40 marks for SC/ST/PwBD, 45 marks for OBC-NCL and 50 marks for UR/EWS category

8.0 **RATIO OF CANDIDATES TO BE CALLED FOR GROUP DISCUSSION & INTERVIEW:**

The candidates will be called for Group Discussion & Interview based on the marks secured in CBT, discipline wise, category wise in the ratio of 1:3. In case two or more candidates in same discipline and category secured equal marks in CBT and the ratio of 1:3 is increasing, all those candidates who secured equal marks will be called for Group Discussion & Interview irrespective of above ratio.

9.0 **GROUP DISCUSSION & INTERVIEW:**

- i) The Group Discussion Committee will conduct the group discussions of the candidates.
- ii) Topic for Group discussions shall be decided by the Group Discussion committee in advance. The topic for GD may be either discipline-specific or general.
- iii) Group discussions will be held discipline-wise & category-wise in batches. The number of candidates in each batch will be decided depending upon the number of candidates turning up for Group Discussion.
- iv) Candidates will be called for Interview, discipline-wise in the ratio prescribed above.

10.0 VERIFICATION OF DOCUMENTS WITH ORIGINALS:

The candidates who will be called for Group Discussion & Interview should produce original documents/testimonials, along with self-attested photo copies, in support of Age, Qualification, Category etc. for verification of their eligibility as per notification.

11.0 HEALTH:

Before joining, candidates will have to undergo Pre-Employment Medical Examination by NSL's recognized hospital(s) and the decision of NSL Management will be final and binding. No relaxation in health standards is allowed.

12.0 PLACEMENT:

The selected candidates will be posted at NMDC Steel Ltd, Nagarnar, Chhattisgarh. They may be assigned job/function/assignments as per the business requirement of the Company.

In case the candidate(s) do not produce/submit the required documents meeting eligibility criteria the candidate(s) will not be permitted to attend the Group Discussion & Interview and Travelling Allowance will not be reimbursed. Hence candidate needs to ensure that they fulfill all eligibility criteria and possess valid documents meeting essential eligibility criteria before attending the GD & Interview.

The decision of NSL Management will be final in this regard.

13.0 GENERAL CONDITIONS:

13.1 The date of birth as well as the name of the applicant will invariably be taken from Matriculation/10th class certificate issued by the recognized Board and no other proof of date of birth and name shall be accepted.

13.2 The cut-off date for reckoning eligibility for qualification, age etc. will be the last date for submitting online application i.e. 11/08/2026 as mentioned at point no. 6(b) of this notification. In case, the last date of receiving application form is extended, the original cutoff date for reckoning eligibility will remain unchanged.

13.3 The prescribed qualifications are mandatory and in absence of the same any higher qualification even if possessed by the candidate does not make any candidate eligible to be called for GD & Interview.

13.4 NSL Management reserves the right to alter/fix the criteria for calling the candidates for GD & Interview on the basis of qualification, if any, etc. depending upon the number of applications received.

13.5 During recruitment process, if any information provided by the candidate is found incorrect/incomplete or it is not in conformity with eligibility criteria as specified in the notification for the above post or if it is found that candidate has concealed/distorted any material information, his/her candidature will be cancelled at any stage during the recruitment process or even after selection.

13.6 Mere fulfilling of the minimum criteria will not vest any right in candidates for being called for different stages of recruitment process. Depending upon response and requirement, the management reserves the right

to raise/relax/cancel/modify/alter the entire recruitment/selection process, if need so arises, without issuing any further notice or assigning any reason whatsoever. Decision of management to call the candidates for selection shall be final. No interim correspondence will be entertained.

13.7 In case of any typographical errors or omissions, clarification, corrigendum to the notification shall be issued in NSL website only. In such cases, the last date of receipt of applications will also be extended. In general, no modification in notified specifications/criteria would be made after issue of employment notification.

13.8 The selected candidate will be posted in NSL, Nagarnar or any offices of the Company as per requirements at any stage during service of the candidate. They may be assigned any job/functions/assignments as per the business requirement of the Company.

13.9 Before applying Online, all the candidates must fulfil the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying. No enquiry asking for advice as to eligibility will be entertained. While applying for above post, the applicant should ensure that he/she fulfils all the eligibility and other criteria mentioned above as on the cutoff date and that the particulars furnished are correct in all respects.

13.10 All the Outstation candidates called for and attended the GD & Interview will be reimbursed Travelling Allowance of second A/C Two Tier Rail/Bus fare on production of Railway/Bus tickets by shortest route as per rules. Proforma of Travelling Allowance is available as Annexure – I in the notification of NSL website.

13.11 After attending GD & Interview candidates are required to submit duly filled in Travelling Allowance form along with its required travelling tickets in original for its reimbursement to the candidates as per eligibility. However, the said Travelling Allowance will be paid through e-payment in due course.

13.12 (A) Candidates belonging to SC/ST/OBC (Non-Creamy Layer)/EWS/PwBD/Ex-servicemen category should enclose a copy of caste/disablement certificate as applicable in the prescribed proforma specified by Govt. of India. The OBC (Non-Creamy Layer) certificate submitted by the candidate should be not older than 06 months as on the last date of application mentioned at 6.0 (b) and as per the orders contained in Department of Personnel and Training, Ministry of Personnel, Public grievance and Pensions, New Delhi, Office Memorandum No.36012/22/93-Estt(SCT) dated 08.09.93 and should clearly indicate that the candidate does not belong to the persons/sections (Creamy Layer) as mentioned in column-3 of the Schedule of the above referred Office Memorandum dated 8.9.93 and also belong to the community listed as OBC by Government of India as per latest directives issued by Government of India.

13.12 (B) Candidates seeking reservation under EWS will have to submit an Income and Asset Certificate issued by the Competent Authority valid for the year 2026-2027. The prescribed format and the Competent Authority for the said certificate have been mentioned in DOPT Office Memorandum No.36039/1/2019 dated 31.1.19 (EWS Certificate Format attached as Annexure IV).

13.12 (C) Wherein in any recruitment year any vacancy earmarked for EWS category cannot be filled up due to non-availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog and the vacancy will be filled by other than EWS candidate.

13.12 (D) Category (SC/ST/OBC-NCL/EWS/PwBD) once filled in the application form will not be changed and no benefit of other category will be admissible later on.

13.13 If the SC/ST/OBC (NCL)/EWS/PwBD certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.

13.14 Ex-servicemen are required to produce equivalence certificate of his/her qualification acquired by them issued by the Competent Authority. In absence of the above, candidates shall not be allowed to appear in the GD & Interview.

13.15 Persons working in Regular Rolls/ PayScale of NMDC Steel Limited (NSL) will only be treated as Departmental Candidate.

13.16 The prescribed Travelling Allowance claim form (Annexure-I), caste certificates for SC/ST (Annexure-II), OBC (NCL) Certificate (Annexure-III), EWS certificate (Annexure-IV) are available in the notification on the Careers page of NSL website.

13.17 Wherever CGPA/letter grade in a degree is awarded; equivalent percentage of marks should be indicated in the online application form as per the norms adopted by the University/Institute. The candidate will have to produce a copy of these norms with respect to his/her University/Institute at the time of GD & Interview. Where no norms have been specified, the CGPA/Grade will be presumed to have been provided on a 10-point scale.

13.18 Information regarding GD & Interview, will be provided in the Admit Card/Call Letter which can be obtained at Careers Page of NSL website and candidates will be intimated for the same through their email etc. No other communication will be sent to the candidates.

13.19 The candidates applying for the recruitment should ensure that they fulfill all eligibility conditions for the post against which they apply. Their admission at all the stages of selection process will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere applying through online mode and issue of Application/ Registration No. for online application / call letter /admit card to the candidate will not imply that his/her candidature has been finally cleared by NSL. NSL takes up verification of eligibility conditions with reference to original documents of the shortlisted candidates at the time of GD & Interview and at subsequent stages.

13.20 Where the post specified in this Notification are not reserved for a category(ies), a reserved category candidate can also apply provided he/she fulfill the criteria specified for Unreserved Category. He/ She shall be treated at par with unreserved category candidates in selection process.

13.21 No interim correspondence will be entertained on any account during recruitment process. Canvassing in any form will be treated as disqualification.

13.22 Candidates should retain printed copy of their application form as they can be asked to produce it for future reference.

13.23 Depending upon the suitability of the candidates the selected candidate will be offered the notified post and he/ she will be paid emoluments as per the rules of the Company.

13.24 In case of disparity in English & Hindi version of advertisement, English version will prevail.

13.25 Only Indian Nationals are eligible to apply.

13.26 Court of jurisdiction for any dispute will be at Bilaspur.

13.27 The following activities will be displayed in NSL website from time to time:

- a) Link for application/registration.
- b) Link for downloading call letter for Computer Based Test (CBT).
- c) List of provisionally shortlisted candidates for Group Discussion & interview.
- d) Link for downloading of call letter/admit card for Group Discussion & interview.
- e) List of provisionally selected candidates

Candidates are advised to visit NSL Limited Website <https://www.nsltd.in/en/careers> regularly for latest updates.

DGM (HR)